

Corporate Social Responsibility

Longcliffe is the UK's leading independent supplier of high purity limestone powders, granules and aggregates. Established in 1927, we are proud to be a family owned business dedicated to putting customers first in everything we do.

Corporate Social Responsibility (CSR) is the concept whereby Longcliffe Group integrates social and environmental concerns into their business operations and into their interaction with their stakeholders on a voluntary basis. Longcliffe Group is committed to adopting best practice in this area.

Longcliffe Group is fully committed to the principle of CSR and intends that CSR should become embedded, where appropriate, into its policies and practices, to the benefit of staff, people we support, as well as the wider community. Longcliffe Group aims to be recognised as an organisation that is transparent and ethical in all its dealings as well as making a positive contribution to the community in which it operates. It is committed to the following core values in all aspects of its work, including the fulfilment of its social responsibility:

- Clear direction and strong leadership
- Customer focus
- Respect for people
- Open communication
- Working to deliver best value
- Openness and transparency
- Equality
- Probity
- Development of positive working relationships with others
- Commitment to the highest ethical standards of service; and
- Valuing and harnessing the diversity of Longcliffe Group's staff.

CSR Strategies

Longcliffe Group will seek to achieve corporate and social objectives by focusing on five strategic areas:

- Equal Opportunities - maintaining and promoting our commitment to the fulfilment



of and on the promotion of equal opportunities.

- Good Relations – The Company has developed and maintained good relations with other providers and professionals.
- Workplace – addressing the needs and aspirations of staff through the continuing development of diversity, work-life balance and health and well-being and initiatives.
- Community Impact – encouraging and assisting staff to greater involvement in team/individual projects in support of the wider community.
- Environment – further developing environmental management practices that minimise waste and maximise efficiencies.

Paul Boustead
Managing Director, Longcliffe Group